



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF MANAGEMENT SCIENCES

RETIRED PROFESSOR X2

Key Performance Areas:

- To conduct research and engage in projects within the faculty in areas that have been identified.
- Promote national and international collaborations and partnerships in faculty areas of expertise.
- To mentor academic staff who are pursuing higher qualifications in collaboration with their supervisors.
- To assist mentees in the development of co-authored peer-reviewed papers for conference presentations and publishing.
- To publish co-authored articles in accredited journals in the faculty's designated research areas.
- To contribute to any other recognized research outputs of mentees such as books, peer-reviewed conference proceedings, and creative outputs.
- Contribute to the acquisition of research grants and contracts.
- Assist with the writing and submission of funding proposals for mentees.
- Organize conferences, research days, workshops, and seminars; and
- Report to Dean's Office.

Minimum Requirements:

- A relevant Doctoral Degree in the broad fields of Management / Social Sciences, Humanities, Management, Accounting, Public Sector or Human Settlements
- Full Professor / Associate Professor.
- At least 15 years' experience in research in relevant areas.
- At least 15 accredited journal articles.
- Be familiar with the SA higher education environment.

Competencies:

- Action-oriented
- Building strategic alliances and partnerships
- Emotional intelligence and political sensitivity
- Facilitating change
- Management of complexity and ambiguity
- People management including performance management.
- Personal impact, stature and credibility
- Resource management
- Team-player
- Technical / professional knowledge and extensive research skills

Salary Scale: R500 000.00 basic salary per annum.

Benefits: None

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, Mangosuthu University of Technology, PO Box 12363, Jacobs, 4026 or via email: hr@mut.ac.za.

Enquiries: Tel: (031) 907 7328 / 7560 / 7565

Closing Date: 19 January 2024

The Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representativity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities.

The University reserves the right not to make an appointment.