



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industry and communities as end-users.

OFFICE OF THE DEPUTY VICE CHANCELLOR: TEACHING AND LEARNING

FACULTY DEANS (P4) X3: FACULTY OF ENGINEERING; FACULTY OF MANAGEMENT SCIENCES AND FACULTY OF NATURAL SCIENCES FIVE YEAR PERFORMANCE BASED CONTRACTS (FIXED TERM CONTRACT)

The Faculty Deans report directly to the Deputy Vice Chancellor: Teaching and Learning. He/ She is responsible for the strategic positioning and pursuit of strategic goals as derived from MUT Vision 2025, the Strategic Plan 2020-2025 and the MUT Business Plan

❖ FACULTY DEAN – FACULTY OF ENGINEERING

The Faculty of Engineering consists of the following departments:

- Chemical Engineering
- Civil Engineering and Surveying
- Construction Management and Quantity Surveying
- Electrical Engineering
- Mechanical Engineering

❖ FACULTY DEAN – FACULTY OF MANAGEMENT SCIENCES

The Faculty of Management Sciences consists of the following departments:

- Accounting and Law
- Communication
- Human Resources Management
- Marketing
- Office Management and Technology
- Public Administration and Economics

❖ FACULTY DEAN – FACULTY OF NATURAL SCIENCES

The Faculty of Natural Sciences consists of the following departments:

- Agriculture
- Biomedical Sciences
- Chemistry

- Community Extension
- Environmental Health
- Information and Communication Technology
- Mathematical Sciences
- Nature Conservation

Key Performance Areas:

- Provision of strategic direction to the faculty
- Management of direct reports
- Strategic leadership and management of the faculty's teaching, learning and quality assurance processes
- Fostering and management of internal and external partnerships and collaboration
- Strategic leadership and management of the faculty's research processes and priorities as well as participation in own research
- Resource mobilization and management of the faculty's finances and budgetary processes
- Monitoring, evaluation, and reporting

Minimum Requirements:

- PhD in a relevant discipline offered within the faculty.
- At least ten years relevant academic management experience (at the level of Senior Lecturer and above), at least three (3) years of which must be at the level of an Academic HOD.
- A proven track record in teaching and learning, community engagement, and an excellent publication and research record in DHET-accredited publications and at a level that merits respect and credibility nationally and internationally (at least 12 DHET-approved publications).

Recommendations:

- A full Professorship will be an added advantage.

Competencies:

- High academic and professional standing in the field of expertise, and the high academic credibility amongst peers.
- Strategic planning and implementation experience.
- Knowledge of quality assurance.
- A proven track record of supervising postgraduate students.
- Professional registration where applicable.

Remuneration: We offer a negotiable market- related total remuneration package (**i.e., inclusive of benefits:** 13th cheque, housing subsidy/allowance, pension, medical aid, group life and study grant where applicable).

Please provide academic transcripts and SAQA evaluation certificate if qualifications were obtained outside South Africa.

Interested applicants should send **(a)** a motivation detailing the extent to which they meet the requirements of the position; **(b)** an application form (downloadable from www.mut.ac.za); **(c)** a Curriculum Vitae; **(d)** certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and **(e)** names of three contactable referees to the: Department of Human Resources and Development via email: hr.executive@mut.ac.za.

Only e-mailed applications will be accepted. No walk-ins will be allowed.

Enquiries: Tel: (031) 907 7328 / 7560 / 7565

Closing Date: 31 May 2024

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities.

The University reserves the right NOT to make an appointment.