



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

POSTDOCTORAL RESEARCH FELLOWSHIP (HUMAN RESOURCE MANAGEMENT, STRATEGIC MANAGEMENT AND ENTREPRENEURSHIP) One-Year Fixed Contract

Key Performance Areas:

1. Engage in collaborative research projects alongside academic staff members, leveraging your expertise in Human Resource management, Business management, Strategic management, and Entrepreneurship.
2. Contribute to the preparation of research papers for publication in prestigious journals (peer-reviewed journals) and presentations at leading academic conferences.
3. Participate in departmental seminars, workshops, and interdisciplinary research initiatives to foster intellectual exchange and cross-disciplinary collaboration.
4. Assist in mentoring and guiding graduate and undergraduate students, sharing your knowledge and experience to nurture the next generation of Human resource professionals.
5. Pursue independent research projects that align with the department's focus areas and contribute to its academic reputation.
6. Draft grant applications in this broad research area.

Minimum Requirements:

1. The candidate must possess a relevant doctoral degree PhD (Human resource management) obtained within the past 5 years.
2. South African citizens and permanent residents will have priority.
3. International Postdoctoral Research Fellows must have a long-term visitor's visa endorsed for academic activities affiliated with MUT (Section 11(1)(b) Visitors Visa)
4. At least 3 published journal papers in the last 24 months.
5. Self-directed and ability to lead projects and learn new skills.
6. Mature, organized, professional and courteous.
7. Has not held full-time permanent academic or professional employment.
8. Established track record of publications and conference contributions related to the outlined research areas.
9. Strong background in human resource management theory, quantitative methods, and data analysis.
10. Demonstrated expertise in using statistical software.
11. Proven track record of scholarly achievements, including publications in reputable journals.
12. Excellent communication skills and the ability to work collaboratively within interdisciplinary teams.

13. Has not held full-time permanent academic or professional employment.
14. Established track record of publications and conference contributions related to the outlined research areas.
15. Experience in postgraduate student mentorship.

Competencies:

1. Excellent oral and written communication skills.
2. Coherent use of multiple computational approaches, such as use of Statistical Package for Social Sciences (SPSS) and STATA and many other analysis applications in humanities.

Stipend: R300 000.00 per annum (tax-exempt)

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae including a list of research publication, conference papers, and other scholarly outputs; (d) certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees at email: hr@mut.ac.za copied ptduma@mut.ac.za

Enquiries: Tel: (031) 907 7374

Closing Date: 23 August 2024