



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focusing on the innovative problem-solving research and engage with government, business, industry and communities as end-users.

## **OFFICE OF THE DEPUTY VICE CHANCELLOR: TEACHING AND LEARNING**

### **FACULTY DEANS (P4) X3: FACULTY OF ENGINEERING; FACULTY OF MANAGEMENT SCIENCES AND FACULTY OF NATURAL SCIENCES FIVE YEAR PERFORMANCE BASED CONTRACTS (FIXED TERM CONTRACT)**

The Faculty Deans report directly to the Deputy Vice Chancellor: Teaching and Learning. He/ She is responsible for the strategic positioning and pursuit of strategic goals as derived from MUT Vision 2025, the Strategic Plan 2020-2025 and the MUT Business Plan

#### **❖ FACULTY DEAN – FACULTY OF ENGINEERING**

**The Faculty of Engineering consists of the following departments:**

- Chemical Engineering
- Civil Engineering and Surveying
- Construction Management and Quantity Surveying
- Electrical Engineering
- Mechanical Engineering

#### **❖ FACULTY DEAN – FACULTY OF MANAGEMENT SCIENCES**

**The Faculty of Management Sciences consists of the following departments:**

- Accounting and Law
- Communication
- Human Resources Management
- Marketing
- Office Management and Technology
- Public Administration and Economics

#### **❖ FACULTY DEAN – FACULTY OF NATURAL SCIENCES**

**The Faculty of Natural Sciences consists of the following departments:**

- Agriculture
- Biomedical Sciences
- Chemistry

- Community Extension
- Environmental Health
- Information and Communication Technology
- Mathematical Sciences
- Nature Conservation

**Key Performance Areas:**

- Provision of strategic direction to the faculty and management of direct reports.
- Teaching, learning and quality assurance.
- Community outreach-partnerships and collaboration.
- Research
- Manages budget process for the faculty.
- Monitoring, evaluation, and reporting.
- Strategic leadership and management of the faculty's teaching, learning and quality assurance processes.
- Fostering and management of internal and external partnerships and collaboration.
- Strategic leadership and management of the faculty's research processes and priorities as well as participation in own research.
- Resource mobilization and management of the faculty's finances and budgetary processes.

**Minimum Requirements:**

- A doctoral qualification in an appropriate discipline offered within the faculty.
- At least ten years relevant academic management experience (at the level of Senior Lecturer and above), five years of which must be at the level of an Academic HOD.
- Sound knowledge of higher education and the higher education system in South Africa and internationally.
- Relevant higher education leadership and managerial skills.
- A strong research profile that demonstrates leadership.
- A strong record of initiating and managing collaborations and partnerships at local, regional and international levels.

**Recommendations:**

- A full Professorship will be an added advantage.

**Competencies:**

- High academic and professional standing in the field of expertise, and the high academic credibility amongst peers.
- Strategic planning and implementation experience.
- Knowledge of quality assurance.
- A proven track record of supervising postgraduate students.
- Professional registration where applicable.

---

**Remuneration:** We offer a negotiable market- related total remuneration package (**i.e., inclusive of benefits:** 13<sup>th</sup> cheque, housing subsidy/allowance, pension, medical aid, group life and study grant where applicable).

The retirement age is 65 years. Five (5) - year performance-based contract with the expectation of the successful incumbent to be able to serve the full 5-year term.

**Please provide academic transcripts and SAQA evaluation certificate if qualifications were obtained outside South Africa.**

Interested applicants should send **(a)** a motivation detailing the extent to which they meet the requirements of the position; **(b)** an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); **(c)** a Curriculum Vitae; **(d)** certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and **(e)** names of three contactable referees to the: Department of Human Resources and Development via email: [hr.executive@mut.ac.za](mailto:hr.executive@mut.ac.za).

**Only e-mailed applications will be accepted. No walk-ins will be allowed.**

Enquiries: Tel: (031) 907 7328 / 7560 / 7565

**Closing Date: 16 August 2024**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities.**

**This is a readvertisement, applicants who had already applied do not need to re-apply, as their applications are still going to be assessed.**

**The University reserves the right NOT to make an appointment.**