



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

TEACHING AND LEARNING DEVELOPMENT CENTRE ACADEMIC LITERACY AND LANGUAGE UNIT

ACADEMIC LITERACY LECTURER (P8) – Ref: ALL2

Key Performance Areas:

- Planning, management, and implementation of academic literacy programmes.
- Student and staff development.
- Research focus and development of other staff.
- Materials development of academic literacy curricula.
- Effective collaborating and networking on and off campus.
- Community engagement, events coordination and managing of special projects.

Minimum Requirements:

- MA/MEd degree in Teaching English to Speakers of Other Languages (TESOL), Linguistics/Applied Linguistics/Language Education/Language Practice.
- A minimum of three (3) years in teaching or lecturing of Academic Literacy or English.

Recommendations:

- Be registered for PhD with a good progress report from the supervisor.
- Postgraduate qualification in higher education or academic development.
- Knowledge of academic literacy and writing models, learning theories and instructional design models.
- Use of Project Management tools.

Competencies:

- Dynamic, collaborative educator and multi-skilled leader.
 - A highly organized role player.
 - Ability to lead and manage academic programmes and projects.
 - Understanding of pedagogy principles as applied to teaching and learning in a blended e-Learning environment.
 - Knowledge of a range of technology tools to enhance and support teaching and learning.
 - Excellent listening, presentation, and word processing skills.
 - Quality and success driven individual.
 - Research oriented and technology inclined individual.
 - Excellent interpersonal skills.
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Salary Scale : R464 880.00 – R717 852.00 basic salary per annum.

Benefits : 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: hr@mut.ac.za

Enquiries: Tel: (031) 907 7560 / 7565

Closing Date: 07 March 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Male.

The University reserves the right not to make an appointment.