



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

### **FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF ACCOUNTING AND LAW**

**LECTURER (P8) – Ref: MA08 & MA14**

#### **Key Performance Areas:**

- Teaching and Class management
- Academic Administration
- Teamwork
- Teaching, Learning and Quality Assurance
- Partnership and Collaboration
- Research and Supervision
- Subject Co-ordination
- Safety, Health, and Environmental Management

#### **Minimum Requirements:**

- Master's degree in Accounting OR Master's degree in Commerce OR any equivalent Master's degree (specializing in Accounting, Management Accounting, Auditing or Taxation).
- At least three (3) years of teaching/lecturing experience in Accounting field/streamlined at the University level.

#### **Recommendations:**

- Proof of registration and evidence of progress to a Doctorate Degree.
- At least one (1) peer reviewed article in a scholarly journal.
- Professional affiliation
- Teaching qualification
- Demonstrated research capacity
- Familiarity with Higher Education

#### **Competencies:**

- Technical / Professional knowledge and skill.
- Resource Management.
- People Management including performance management.
- Building Strategic Alliance and Partnerships.
- Personal impact, stature, and credibility.
- Emotional intelligence and political sensitivity.
- Management of Complexity and Ambiguity.
- Action oriented.

- Facilitating changes.
  - Team player.
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**Salary Scale** : R464 880.00 – R717 852.00 basic salary per annum.

**Benefits** : 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

Enquiries: Tel: (031) 907 7560 / 7565

**Closing Date: 07 March 2025**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Female.**

**The University reserves the right not to make an appointment.**