

**VISION****Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

**FACULTY OF ENGINEERING
DEPARTMENT OF CIVIL ENGINEERING AND SURVEYING**

LECTURER x3 (P8) – Ref: ES13, ES14 & ES41

Key Performance Areas:

- Lecturing and assessment of students.
- Perform academic administrative duties.
- Contribute to the research undertaken by and within the department and the faculty including research projects supervision.
- Liaise with industries and community and participate in community-based projects.
- Participate in curriculum and learning materials development.
- Coordination of modules.
- Participate in Work Integrated Learning (WIL).
- Perform other duties delegated by the HOD.

Minimum Requirements:

- Master's degree in civil engineering.
- Three (3) years of lecturing at a University level.
- Evidence of research experience.

Recommendations:

- Registration toward a doctoral degree in Civil Engineering will be a strong advantage.
- Registration with the Engineering Council of South Africa (ECSA).

Competencies:

- Excellent communication and presentation skills.
 - Good technical or professional knowledge and skills.
 - Ability to work independently.
 - Good organizational skills.
 - Advanced computer literacy.
 - Ability to work under pressure and meet deadlines.
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Salary Scale : R464 880.00 – R717 852.00 basic salary per annum.

Benefits : 13th cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from www.mut.ac.za); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees to: Department of Human Resources and Development, via email: hr.engineering@mut.ac.za.

Enquiries: Tel: (031) 907 7560 / 7565 / 9294

Closing Date: 07 March 2025

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental EE targets, first preference will be given to African Female.

The University reserves the right not to make an appointment.